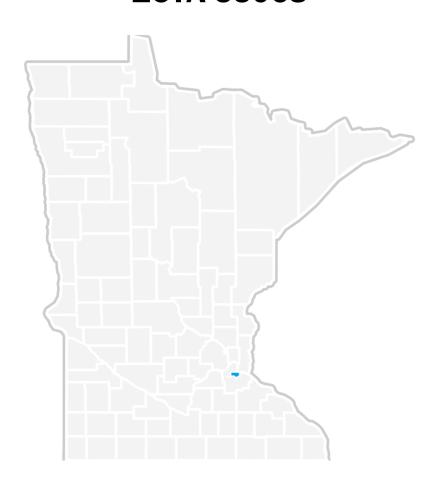


Economic Overview ZCTA 55068



DEMOGRAPHIC PROFILE	
EMPLOYMENT TRENDS	5
WAGE TRENDS	
COST OF LIVING INDEX	6
INDUSTRY SNAPSHOT	7
OCCUPATION SNAPSHOT	9
INDUSTRY CLUSTERS	11
EDUCATION LEVELS	11
FAQ	12

Demographic Profile

In 2010, the population in ZCTA 55068* was 27,490.

The region has a civilian labor force of 15,958 with a participation rate of 77.8%. Of individuals 25 to 64 in ZCTA 55068,* 42.1% have a bachelor's degree or higher which compares with 30.5% in the nation.

The median household income in ZCTA 55068* is \$85,602 and the median house value is \$218,000.

Demographic Profile ¹											
		Percent			Value						
	ZCTA 55068	Minnesota	USA	ZCTA 55068	Minnesota	USA					
Demographics											
Population	_	_	_	27,490	5,303,925	308,745,538					
Median Age ³	_	_	_	35.0	37.4	37.2					
Under 18 Years	29.8%	24.2%	24.0%	8,200	1,284,063	74,181,467					
18 to 24 Years	7.0%	9.5%	9.9%	1,937	502,799	30,672,088					
25 to 34 Years	13.2%	13.5%	13.3%	3,625	715,586	41,063,948					
35 to 44 Years	16.3%	12.8%	13.3%	4,488	681,094	41,070,606					
45 to 54 Years	16.3%	15.2%	14.6%	4,469	807,898	45,006,716					
55 to 64 Years	9.9%	11.9%	11.8%	2,715	629,364	36,482,729					
65 to 74 Years	4.9%	6.7%	7.0%	1,342	354,427	21,713,429					
75 Years, and Over	2.6%	6.2%	6.0%	714	328,694	18,554,555					
Race: White	87.1%	85.3%	72.4%	23,938	4,524,062	223,553,265					
Race: Black or African American	3.2%	5.2%	12.6%	878	274,412	38,929,319					
Race: American Indian and Alaska Native	0.5%	1.1%	0.9%	130	60,916	2,932,248					
Race: Asian	5.3%	4.0%	4.8%	1,456	214,234	14,674,252					
Race: Native Hawaiian and Other Pacific Islander	0.0%	0.0%	0.2%	11	2,156	540,013					
Race: Some Other Race	1.2%	1.9%	6.2%	330	103,000	19,107,368					
Race: Two or More Races	2.7%	2.4%	2.9%	747	125,145	9,009,073					
Hispanic or Latino (of any race)	3.5%	4.7%	16.3%	954	250,258	50,477,594					
Economic											
Labor Force Participation Rate and Size (civilian population 16 years and over) ⁴	77.8%	70.2%	63.8%	15,958	2,958,989	157,113,886					
Armed Forces Labor Force ⁴	0.0%	0.1%	0.4%	5	2,487	1,083,691					
Veterans, Age 18-64 ⁴	8.0%	5.8%	6.2%	1,381	195,510	11,977,656					
Median Household Income ^{3,4}	_	_	_	\$85,602	\$59,836	\$53,046					
Poverty Level (of all people) ⁴	6.5%	11.5%	15.4%	1,819	598,391	46,663,433					
Mean Commute Time (minutes) ⁴	_	_	_	26.3	22.9	25.5					
Commute via Public Transportation ⁴	3.1%	3.4%	5.0%	453	92,680	7,000,722					
Union Membership⁵	_	14.1%	11.1%	_	_	_					
Housing											
Total Housing Units ⁴	_	_	_	9,982	2,353,932	132,057,804					
Median House Value (of owner-occupied units) ^{3,4}	_	_	_	\$218,000	\$187,900	\$176,700					

	Demogra	ohic Profile ¹				
		Percent				
	ZCTA 55068	Minnesota	USA	ZCTA 55068	Minnesota	USA
Homeowner Vacancy ⁴	1.7%	1.6%	2.2%	146	24,575	1,682,020
Rental Vacancy ⁴	5.1%	4.9%	7.3%	63	30,186	3,230,123
Renter-Occupied Housing Units (% of Occupied Units) ⁴	12.0%	27.5%	35.1%	1,162	578,960	40,534,516
Occupied Housing Units with No Vehicle Available (% of Occupied Units) ⁴	3.0%	7.1%	9.1%	289	149,666	10,483,077
Social						
No High School Diploma (educational attainment, age 25-64) ⁴	4.6%	6.2%	12.2%	705	177,706	20,081,351
High School Graduate (educational attainment, age 25-64) ⁴	18.3%	23.9%	26.7%	2,819	681,368	43,924,394
Some College, No Degree (educational attainment, age 25-64) ⁴	23.1%	23.1%	22.0%	3,563	659,711	36,266,398
Associate's Degree (educational attainment, age 25-64) ⁴	11.9%	11.7%	8.6%	1,828	334,011	14,216,331
Bachelor's Degree (educational attainment, age 25-64) ⁴	29.9%	23.9%	19.5%	4,601	682,593	32,105,737
Postgraduate Degree (educational attainment, age 25-64) ⁴	12.2%	11.1%	11.0%	1,882	318,075	18,142,599
Enrolled in Grade 12 (% of total population) ⁴	2.0%	1.5%	1.4%	565	80,464	4,496,472
Disabled, Age 18-64 ⁴	5.5%	8.2%	10.1%	953	272,630	19,403,946
Foreign Born ⁴	8.5%	7.3%	12.9%	2,362	392,037	40,341,898
Speak English Less Than Very Well (population 5 yrs and over) ⁴	3.0%	4.3%	8.6%	777	212,464	25,148,900

Source: JobsEQ®

1. Census 2010, unless noted otherwise

2. Census 2013, annual average growth rate since 2003

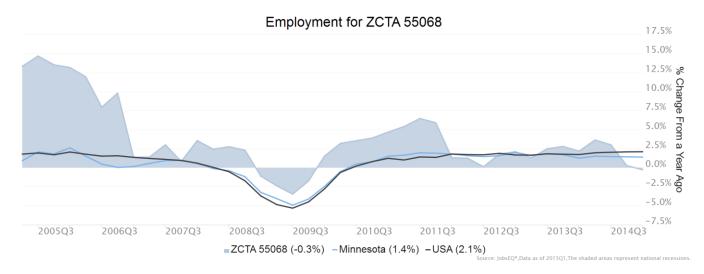
3. Median values for certain aggregate regions (such as MSAs) may be estimated as the weighted averages of the median values from the composing counties.

4. ACS 2009-2013

^{5. 2013;} Current Population Survey, unionstats.com, and Chmura

Employment Trends

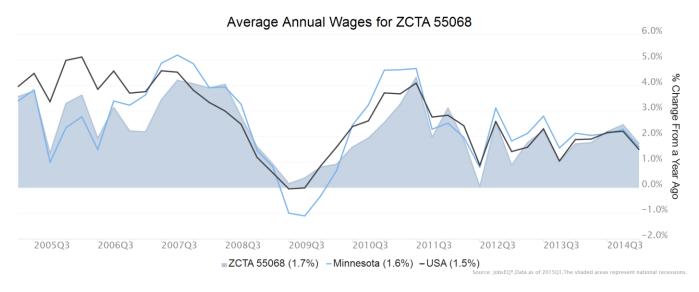
As of 2015Q1, total employment for ZCTA 55068 was 7,983 (based on a four-quarter moving average). Over the year ending 2015Q1, employment declined 0.3% in the region.



Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2014Q3 with preliminary estimates updated to 2015Q1.

Wage Trends

The average worker in ZCTA 55068 earned annual wages of \$49,300 as of 2015Q1. Average annual wages per worker increased 1.7% in the region during the preceding four quarters. For comparison purposes, annual average wages were \$51,050 in the nation as of 2015Q1.



Annual average wages per worker data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2014Q3 with preliminary estimates updated to 2015Q1.

Cost of Living Index

The Cost of Living Index estimates the relative price levels for consumer goods and services. When applied to wages and salaries, the result is a measure of relative purchasing power. The cost of living is 9.7% higher in ZCTA 55068 than the U.S. average.

Cost of Living Information										
	Annual Average Salary	Cost of Living Index (Base US)	US Purchasing Powe							
ZCTA 55068	\$49,300	109.7	\$44,944							
Minnesota	\$51,361	105.2	\$48,844							
USA	\$51,050	100.0	\$51,050							

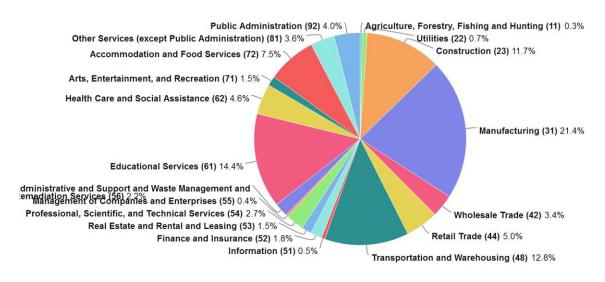
Source: JobsEQ®
Data as of 2015Q1

The Cost of Living Index is developed by Chmura Economics & Analytics and is updated quarterly.

Industry Snapshot

The largest sector in ZCTA 55068 is Manufacturing, employing 1,709 workers. The next-largest sectors in the region are Educational Services (1,149 workers) and Transportation and Warehousing (1,024). High location quotients (LQs) indicate sectors in which a region has high concentrations of employment compared to the national average. The sectors with the largest LQs in the region are Transportation and Warehousing (LQ = 3.29), Construction (2.53), and Manufacturing (2.40).

Total Workers for ZCTA 55068 by Industry



Source: JobsEQ®,Data as of 2015Q1

Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2014Q3 with preliminary estimates updated to 2015Q1.

Sectors in ZCTA 55068 with the highest average wages per worker are Utilities (\$105,389), Finance and Insurance (\$81,257), and Information (\$77,262). Regional sectors with the best job growth (or most moderate job losses) over the last 5 years are Construction (+464 jobs), Manufacturing (+347), and Accommodation and Food Services (+148).

Over the next 10 years, employment in ZCTA 55068 is projected to expand by 851 jobs. The fastest growing sector in the region is expected to be Health Care and Social Assistance with a +3.0% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Construction (+268 jobs), Health Care and Social Assistance (+125), and Educational Services (+96).

			Current			Hist	orical	Forecast				
		Four Q	uarters Endi 2015q1	ng with	Total Change over the Last 5 Years		e Annual % Cl ment 2010q1	•	Over the Next 10 Years			
NAICS	Industry	Empl	Avg. Annual Wages	Location Quotient	Empl	ZCTA 55068	Minnesot a	USA	Total Approx Repl Demand	Total Growth Demand	Avg. Annual Growth Percent	
11	Agriculture, Forestry, Fishing and Hunting	25	\$26,821	0.35	13	15.3%	2.5%	1.5%	9	0	-0.1%	
21	Mining, Quarrying, and Oil and Gas Extraction	0	n/a	0.00	0	n/a	8.1%	6.3%	0	0	0.0%	
22	Utilities	58	\$105,389	1.24	-15	-4.5%	0.5%	-0.4%	14	-7	-1.3%	
23	Construction	933	\$67,995	2.53	464	14.7%	3.3%	1.4%	206	268	2.6%	
31	Manufacturing	1,709	\$63,229	2.40	347	4.6%	1.3%	1.1%	386	-91	-0.5%	
42	Wholesale Trade	274	\$75,851	0.81	7	0.5%	1.2%	1.2%	62	19	0.7%	
44	Retail Trade	400	\$29,462	0.44	63	3.5%	0.8%	1.3%	129	35	0.9%	
48	Transportation and Warehousing	1,024	\$53,425	3.29	-110	-2.0%	0.7%	1.5%	270	37	0.4%	
51	Information	43	\$77,262	0.25	8	4.5%	-0.6%	-0.2%	9	-7	-1.7%	
52	Finance and Insurance	142	\$81,257	0.43	-27	-3.4%	0.4%	0.3%	34	8	0.6%	
53	Real Estate and Rental and Leasing	119	\$40,986	0.97	79	24.6%	1.7%	1.0%	28	15	1.2%	
54	Professional, Scientific, and Technical Services	215	\$68,877	0.43	-25	-2.2%	2.9%	2.6%	50	59	2.5%	
55	Management of Companies and Enterprises	30	\$67,264	0.24	27	51.7%	2.4%	3.3%	6	1	0.3%	
56	Administrative and Support and Waste Management and Remediation Services	172	\$37,852	0.34	39	5.2%	3.6%	3.8%	42	34	1.8%	
61	Educational Services	1,149	\$42,621	1.61	-187	-3.0%	0.3%	0.2%	249	96	0.8%	
62	Health Care and Social Assistance	371	\$37,177	0.32	100	6.5%	1.7%	2.2%	82	125	3.0%	
71	Arts, Entertainment, and Recreation	117	\$16,885	0.81	7	1.3%	0.5%	1.5%	38	15	1.2%	
72	Accommodation and Food Services	595	\$15,567	0.81	148	5.9%	1.5%	2.7%	217	56	0.9%	
81	Other Services (except Public Administration)	291	\$31,848	1.17	48	3.7%	1.3%	-0.6%	77	36	1.2%	
92	Public Administration	316	\$51,474	0.75	20	1.3%	0.5%	-0.7%	76	-2	-0.1%	
99	Unclassified	0	n/a	0.00	0	n/a	n/a	2.7%	0	0	0.0%	
	Total - All Industries	7,983	\$49,300	1.00	1,006	2.7%	1.4%	1.5%	2,031	851	1.0%	

Source: JobsEQ®

Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2014Q3 with preliminary estimates updated to 2015Q1. Forecast employment growth uses national projections adapted for regional growth patterns.

Occupation Snapshot

The largest major occupation group in ZCTA 55068 is Office and Administrative Support Occupations, employing 1,041 workers. The next-largest occupation groups in the region are Transportation and Material Moving Occupations (996 workers) and Production Occupations (878). High location quotients (LQs) indicate occupation groups in which a region has high concentrations of employment compared to the national average. The major groups with the largest LQs in the region are Construction and Extraction Occupations (LQ = 2.17), Transportation and Material Moving Occupations (1.85), and Education, Training, and Library Occupations (1.70).

Occupation groups in ZCTA 55068 with the highest average wages per worker are Management Occupations (\$102,300), Legal Occupations (\$94,200), and Architecture and Engineering Occupations (\$79,000). The unemployment rate in the region varied among the major groups from 1.5% among Legal Occupations to 6.1% among Construction and Extraction Occupations.

Over the next 10 years, the fastest growing occupation group in ZCTA 55068 is expected to be Healthcare Support Occupations with a +2.6% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Construction and Extraction Occupations (+172 jobs) and Transportation and Material Moving Occupations (+87). Over the same period, the highest replacement demand (occupation demand due to retirements and workers moving from one occupation to another) is expected in Office and Administrative Support Occupations (264 jobs) and Food Preparation and Serving Related Occupations (249).

				0	ccupation	Snapsho	t in ZCTA 5	5068					
			Hist	orical		Forecast							
		Four Quarters Ending with 2015q1			2015q1		Total Change over the Last 5 Years	Avg Ann % Chg in Empl 2010q1-2015q1			Over the Next 10 Years		
soc	Title	Empl	Avg. Annual Wages ¹	LQ	Unempl	Unempl Rate	Empl	ZCTA 55068	Minnesot a	USA	Total Repl Demand	Total Growth Demand	Avg. Annual Growth Percent
11- 0000	Management Occupations	375	\$102,300	0.93	14	1.6%	54	3.2%	1.5%	1.5%	93	27	0.7%
13- 0000	Business and Financial Operations Occupations	287	\$63,600	0.72	22	2.3%	17	1.3%	1.4%	1.5%	63	21	0.7%
15- 0000	Computer and Mathematical Occupations	116	\$75,000	0.52	11	2.0%	-32	-4.7%	2.0%	2.4%	17	1	0.1%
17- 0000	Architecture and Engineering Occupations	203	\$79,000	1.44	5	2.1%	59	7.1%	1.6%	1.2%	49	3	0.2%
19- 0000	Life, Physical, and Social Science Occupations	58	\$63,300	0.85	2	2.2%	7	2.7%	1.7%	1.2%	17	0	0.1%
21- 0000	Community and Social Service Occupations	84	\$48,100	0.72	6	2.3%	17	4.5%	1.8%	2.6%	19	10	1.1%
23- 0000	Legal Occupations	18	\$94,200	0.30	2	1.5%	0	0.0%	-0.1%	0.1%	3	1	0.6%
25- 0000	Education, Training, and Library Occupations	844	\$52,000	1.70	38	3.7%	-127	-2.8%	0.5%	0.3%	187	70	0.8%
27- 0000	Arts, Design, Entertainment, Sports, and Media Occupations	69	\$44,600	0.66	12	4.5%	-5	-1.4%	0.5%	1.0%	23	5	0.7%

			0	ccupation	Snapsho	t in ZCTA 5	55068					
		Current Historical							Forecast			
	·			20150		Total Change over the Last 5 Years	_	_	-	Over the Next 10 Years		
Title	Empl	Avg. Annual Wages ¹	LQ	Unempl	Unempl Rate	Empl	ZCTA 55068	Minnesot a	USA	Total Repl Demand	Total Growth Demand	Avg. Annual Growth Percent
Healthcare Practitioners and Technical Occupations	115	\$73,700	0.25	13	1.7%	11	2.0%	1.3%	1.3%	25	23	1.8%
Healthcare Support Occupations	83	\$31,400	0.35	14	3.4%	27	8.1%	1.5%	2.0%	16	24	2.6%
Protective Service Occupations	89	\$40,800	0.47	8	2.9%	3	0.7%	0.5%	0.5%	36	9	1.0%
Food Preparation and Serving Related Occupations	659	\$20,500	0.91	77	6.0%	148	5.2%	1.4%	2.5%	249	63	0.9%
Building and Grounds Cleaning and Maintenance Occupations	226	\$26,600	0.85	28	5.9%	48	4.9%	1.9%	0.9%	53	26	1.1%
Personal Care and Service Occupations	230	\$24,500	0.91	27	4.9%	46	4.6%	1.9%	1.7%	66	43	1.7%
Sales and Related Occupations	471	\$42,400	0.56	77	4.0%	62	2.9%	0.9%	1.2%	146	33	0.7%
Office and Administrative Support Occupations	1,041	\$37,200	0.81	122	4.2%	65	1.3%	1.1%	1.3%	264	14	0.1%
Farming, Fishing, and Forestry Occupations	25	\$26,700	0.48	3	5.0%	7	7.1%	2.3%	1.5%	8	0	0.0%
Construction and Extraction Occupations	682	\$53,600	2.17	30	6.1%	299	12.2%	3.1%	1.6%	139	172	2.3%
Installation, Maintenance, and Repair Occupations	432	\$46,600	1.41	17	3.0%	83	4.3%	1.8%	1.4%	109	53	1.2%
Production Occupations	878	\$40,600	1.68	48	4.8%	196	5.2%	1.8%	1.6%	232	-38	-0.4%
Transportation and Material Moving Occupations	996	\$36,900	1.85	63	4.9%	20	0.4%	1.6%	1.9%	222	87	0.8%
Total - All Occupations	7,983	\$45,900	1.00	n/a	n/a	1,006	2.7%	1.4%	1.5%	2,037	648	0.8%
	Healthcare Practitioners and Technical Occupations Healthcare Support Occupations Protective Service Occupations Food Preparation and Serving Related Occupations Building and Grounds Cleaning and Maintenance Occupations Personal Care and Service Occupations Sales and Related Occupations Sales and Related Occupations Office and Administrative Support Occupations Farming, Fishing, and Forestry Occupations Construction and Extraction Occupations Installation, Maintenance, and Repair Occupations Production Occupations Transportation and Material Moving Occupations	Title Empl Healthcare Practitioners and Technical Occupations Healthcare Support Occupations Protective Service Occupations Food Preparation and Serving Related Occupations Building and Grounds Cleaning and Maintenance Occupations Personal Care and Service Occupations Personal Care and Service Occupations Sales and Related Occupations Office and Administrative Support Occupations Farming, Fishing, and Forestry Occupations Construction and Extraction Occupations Installation, Maintenance, and Repair Occupations Production Occupations Production Occupations Transportation and Material Moving Occupations 996 Occupations	Four Quarters Endin 2015q1 Title Empl Avg. Annual Wages¹ Healthcare Practitioners and Technical Occupations Healthcare Support Occupations Protective Service Occupations Food Preparation and Serving Related Occupations Building and Grounds Cleaning and Maintenance Occupations Personal Care and Service Occupations Personal Care and Service Occupations Sales and Related Occupations Sales and Related Occupations Office and Administrative Support Occupations Farming, Fishing, and Forestry Occupations Construction and Extraction Occupations Installation, Maintenance, and Repair Occupations Production Occupations	Four Quarters Ending with 2015q1 LQ	Four Quarters Ending with 2015q1	Four Quarters Ending with 2015q1 20	Four Quarters Ending with 2015q1 Total Change over the Last 5 Years	Four Quarters Ending with 2015q1 Change over the Last 5 Years	Four Quarters Ending with 2015q1	Four Quarters Ending with 2015q1 Clay Clay	Current Current Four Quarters Ending with 2015q1 Change over the Last 5 Years Chang	Four Quarters Ending with 2015q1 2010q1-2015q1 2010

Source: JobsEQ®

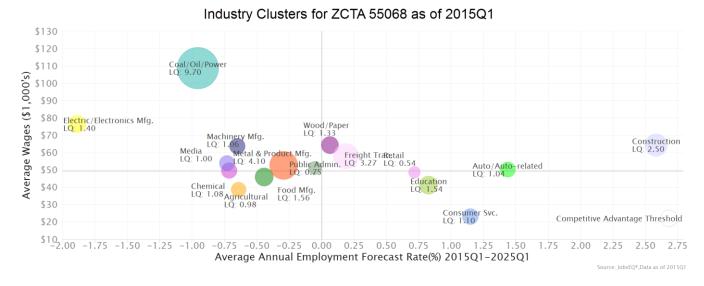
Note: Figures may not sum due to rounding.

Occupation employment data are estimated via industry employment data and the estimated industry/occupation mix. Industry employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and currently updated through 2014Q3, imputed where necessary with preliminary estimates updated to 2015Q1. Wages by occupation are as of 2013 provided by the BLS and imputed where necessary. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

Occupation wages are as of 2013

Industry Clusters

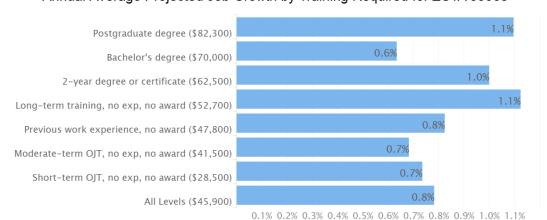
A cluster is a geographic concentration of interrelated industries or occupations. The industry cluster in ZCTA 55068 with the highest relative concentration is Coal/Oil/Power with a location quotient of 9.70. This cluster employs 728 workers in the region with an average wage of \$108,700. Employment in the Coal/Oil/Power cluster is projected to contract in the region about 1.0% per year over the next ten years.



Location quotient and average wage data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics, imputed where necessary, and updated through 2014Q3 with preliminary estimates updated to 2015Q1. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

Education Levels

Expected growth rates for occupations vary by the education and training required. While all employment in ZCTA 55068 is projected to grow 0.8% over the next ten years, occupations typically requiring a postgraduate degree are expected to grow 1.1% per year, those requiring a bachelor's degree are forecast to grow 0.6% per year, and occupations typically needing a 2-year degree or certificate are expected to grow 1.0% per year.



Annual Average Projected Job Growth by Training Required for ZCTA 55068

Employment by occupation data are estimates are as of 2015Q1. Education levels of occupations are based on BLS assignments. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

FAQ

What is a location quotient?

A location quotient (LQ) is a measurement of concentration in comparison to the nation. An LQ of 1.00 indicates a region has the same concentration of an industry (or occupation) as the nation. An LQ of 2.00 would mean the region has twice the expected employment compared to the nation and an LQ of 0.50 would mean the region has half the expected employment in comparison to the nation.

What is replacement demand?

Replacement demand is the number of jobs required due to replacements—retirements and turnover resulting from workers moving from one occupation into another. Note that replacement demand does not include all turnover—it does not include when workers stay in the same occupation but switch employers. The replacement demand shown in this report may also be understated; thus, it can be taken to be a minimum measure of the number of workers who will need to be trained for the occupation due to replacements. The total projected demand for an occupation is the sum of the replacement demand and the growth demand (which is the increase or decrease of jobs in an occupation expected due to expansion or contraction of the overall number of jobs in that occupation).

What is a cluster?

A cluster is a geographic concentration of interrelated industries or occupations. If a regional cluster has a location quotient of 1.25 or greater, the region is considered to possess a *competitive advantage* in that cluster.

What is the difference between industry wages and occupation wages?

Industry wages and occupation wages are estimated via separate data sets, often the time periods being reported do not align, and wages are defined slightly differently in the two systems (for example, certain bonuses are included in the industry wages but not the occupation wages). It is therefore common that estimates of the average industry wages and average occupation wages in a region do not match exactly.

What is NAICS?

The North American Industry Classification System (NAICS) is used to classify business establishments according to the type of economic activity. The NAICS Code comprises six levels, from the "all industry" level to the 6-digit level. The first two digits define the top level category, known as the "sector," which is the level examined in this report.

What is SOC?

The Standard Occupational Classification system (SOC) is used to classify workers into occupational categories. All workers are classified into one of over 820 occupations according to their occupational definition. To facilitate classification, occupations are combined to form 23 major groups, 96 minor groups, and 449 occupation groups. Each occupation group includes detailed occupations requiring similar job duties, skills, education, or experience.

About This Report

This report and all data herein were produced by JobsEQ®, a product of Chmura Economics & Analytics. The information contained herein was obtained from sources we believe to be reliable. However, we cannot guarantee its accuracy and completeness.

